

COMMUNITY LIVING SERVICES

EMPLOYMENT SERVICES

- Employment is one of several Phoenix programs to help adults with developmental disabilities reach their potential
- Funding is provided by Community Living BC (CLBC)

Our Goals

- To enhance the lives of adults who are living with a developmental disability
- Educate and promote inclusion in the community
- To foster independence and self-determination
- To build a more inclusive community

“I cannot buy the loyalty my disabled staff has for my company. What business would not want this?”

~ Mark Wafer

Tim Hortons Franchise Owner
“Finding Jobs for Disabled Canadians”

The Process is Simple, Streamlined, Efficient and Cost-effective

- Employment clients are pre-screened and selected to match the needs of employers
- Hire and train a new employee as part of your team according to your own schedule
- Access support from our employment team
- Decrease training time and cost with the assistance of job coaching services
- No cost to the employer

Potential Benefits For You

- Become an employer of a diverse workforce
- Gain access to a new base of community minded customers
- Hardworking and motivated employees
- Employee loyalty; reduced turnover
- Decreased sick time
- Individuals are pre-screened to match employer needs

Who Can I Expect to Hire?

Excellent candidates looking for long term, part time employment (2-20 hours per week)

Why Employment for People with Disabilities?

- Diverse workplaces reflect diverse communities
- Improves well-being for individuals with developmental disabilities
- Promotes a sense of purpose, pride, and accomplishment
- Fosters personal independence and self-determination
- Helps individuals to develop new relationships
- Promotes full and active participation in the community
- Increases financial independence

Be an Inclusive Employer and become a Cornerstone of the Community!

For further inquiries, please contact Phoenix Employment Services:

Phone:
250-370-2797

Email:
employmentprogram
@phoenixhumanservices.org



HISTORY AND PHILOSOPHY

Phoenix Human Services Association was incorporated in 2006 as a not-for-profit society and became a registered charity in 2010.

Phoenix has been a CARF-accredited agency since 2006.

Our staff are recognized throughout the community for their skill, compassion and integrity. At Phoenix, we strive to make a difference in the lives of our community members. We accomplish this through the exceptional support that we provide for the persons we serve, through our open and giving partnerships with the many service organizations that we work with and through our accountability to our funders.



Phoenix Human Services Association

**Community Living
Services
Employment Services**

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OUR MISSION AND VISION STATEMENTS

Phoenix Human Services provides programs that recognize individuals' uniqueness and creates opportunities to enhance their strengths and resourcefulness.

Phoenix is recognized as a community leader in providing accessible and meaningful services to children, youth, adults and families.

Revised May 2019

Accredited by the Commission on
Accreditation of Rehabilitation Facilities

